

L'ARCHE ANTIGONISH

POLICY AND PROCEDURE MANUAL

POLICY: Essential Services Contingency Plan (Work Disruption)

In the event of a large work disruption at L'Arche Antigonish, the following policy is in place:

- core members who have a family that they could reside with for a short period of time, would do so.
- the remaining core members would be supported in existing L'Arche Antigonish homes by members of the following groups who could provide support, if qualified:
 1. former and present Program and House Assistants, Leadership Team, and Office Team;
 2. members of L'Arche Antigonish Board of Directors;
 3. family members;
 4. students from local university/colleges studying in the following programs: Nursing, Licensed Practical Nursing, Continuing Care, and Human Services; and
 5. community volunteers.

The Community Leader along with the Leadership Team will work collaboratively with the Department of Community Services and the Department of Health, if necessary, to determine availability of appropriate temporary placement facilities.